

 <b>NUMARINE</b>	<b>OCCUPATIONAL HEALTH SAFETY POLICY</b>	Doküman No	P110-09
		Rev. No	0
		Tarih	05.08.25
		Sayfa No	1/1

Numarine Denizcilik A.Ş. embraces the protection of the safety and health of all our employees, visitors, contractors, and business partners as a fundamental value and operates with the goal of “Zero Accidents.”

Identifying all potential hazards that may arise in yacht production and manufacturing processes, assessing risks, and implementing the necessary control measures to reduce them to an acceptable level,

- Adopting proactive methods to prevent work accidents, near misses, and occupational diseases,
- Measuring, monitoring, and continuously improving our OHS performance,
- Keeping emergency preparedness and response plans up to date,
- Encouraging all employees to actively participate in OHS processes and taking their opinions and suggestions into consideration,
- Providing all employees with regular OHS training appropriate to their duties,
- Implementing awareness programs and field observations to develop a culture of safe behavior and create a safe working environment in production activities,
- Ensuring that subcontractor employees and suppliers comply with OHS rules,
- Collaborating with our business partners to improve their OHS performance,
- Acting with a continuous improvement approach to prevent accidents, increase safety, and protect employee health,
- Working towards the goal of “Zero Accidents, Zero Occupational Diseases” in all our activities,

We are committed to prioritizing human health and safety above all else; creating a safe working environment, increasing employee satisfaction, and establishing a sustainable OHS culture.

**General Manager**

**MURAT ŞEN**